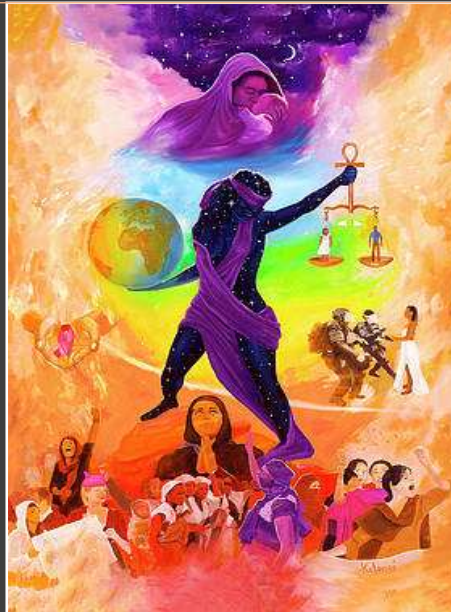


## Course Content

- ❖ Unit 1- Explaining the concept of 'Gender' and 'Sex'
- ❖ Unit 2- Identifying Gender-based discrimination and 'Patriarchy'
- ❖ Unit 3- Explaining the violence against Women and its impact
- ❖ Unit 4- Explaining the Women's Rights under the Indian Constitution
- ❖ Unit 5-
  - Describing Indian Laws on Crime against Women
  - Explaining the Landmark Supreme Court Decisions pertaining to gender justice
  - Explaining Gender-based Discrimination in the Criminal Justice system
- ❖ Unit 6- Explaining the legal rights for Protection of Transgender
- ❖ Unit 7- Explaining the provisions of 'Protection of Women from sexual Harassment of Women at the workplace Act, 2013' (POSH)
- ❖ Unit 8- Explaining the safety and protective measures for Women
- ❖ Unit 9- Explaining 'CEDAW (Convention on the Elimination of All Forms of Discrimination against Women)'
- ❖ Unit 10- Explaining the importance of Women Empowerment and Capacity Building
- ❖ Unit 11- Explaining the importance of Women Leadership in challenging gender stereotypes.
- ❖ Unit 12- Realizing Gender Stereotypes Concept in Art, Literature, Entertainment, Sports and other sectors of Society

## OBJECTIVE

The goal of this course is to address issues regarding gender equality and encourage participants to pursue solutions. Gender sensitization is interlinked with work place security, gender empowerment and capacity building. The aim of the course is to impart knowledge and skills on Gender issues and development of gender sensitivity among the students. The course will be conducted in blended mode. Participants shall be encouraged to share their learning experience with others, to address gender related issues and the issues related to security in the work place in the interactive sessions. Capacity building programme will also be taken care of to make the participants self-confident in their own field.



# Gender Sensitization, Work Place Security & Capacity Building Programme



An Add-on (blended mode) course offered by the ICC (Internal Complaints Committee), Garhbeta College

## LECTURES

### Topic: Gender and Sex

No. of lecture: 01

Resource Person: Dr. Rita Sil

### Topic: Gender-based discrimination and 'Patriarchy'

No. of lecture: 01

Resource Person: Dr. Rita Sil

### Topic: Violence against Women and its impact

No. of lectures: 02

Resource Persons: Dr. Rita Sil

### Topic: The Women's Rights under the Indian Constitution

No. of lectures: 02

Resource Persons: To be announced later

### Topic: Indian Laws on Crime against Women. Explain the Landmark Supreme Court Decisions pertaining to gender justice

No. of lecture: 01

Resource Person: To be announced later

### Topic: The legal rights for Protection of Transgender

No. of lectures: 02

Resource Person: Avinaba, Works at NIRDPR, Govt, of India, Research Fellow of UCLA, Cofounder of PLEQSUS & Volunteer at West Bengal Forum for Gender and Sexual Minority Rights.

## LECTURES

### Topic: The provisions of 'Protection of Women from sexual Harassment of Women at the workplace Act, 2013' (POSH)

No. of lectures: 03

Resource Person: Dr. Rita Sil

### Topic: The safety and protective measures for Women

No. of lectures: 03

Resource Persons: Dr. Pokhraj Guha & Mrs. Tanusri Roy

### Topic: Convention on the Elimination of All Forms of Discrimination ('CEDAW') & Rights of Women's health

No. of lecture: 01

Resource Person: Dr. Swatilekha Maiti

### Topic: Women Empowerment and Capacity Building

No. of lectures: 05

Resource Person: Dr. Santimoy Patra, Dr. Prithwish Kumar Hait, Prof. Uttam Sarkar & Dr. Anirban Bagui

### Topic: The importance of Women Leadership in challenging gender stereotypes

No. of lectures: 02

Resource Person: To be announced later

## LECTURES

### Topic: Gender Stereotypes Concept in Art, Literature, Sports, entertainment and other sector of Society

No. of lectures: 10

Resource Person: Dr. Rita Sil, Dr. Rajlaxmi Mukherjee, Dr. Baneswar Jana, Dr. Hashnuhenna, Prof. Rabindra Nath Mudi, Mr. Dipankar Maity & Mr. Rabi Murmu



## Resource Persons



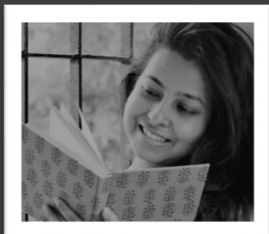
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**DR. HASNUHENNA,**  
Assistant Professor,  
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## Resource Persons



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**DR. BANESWAR JANA,**  
Assistant Professor,  
Department of Sanskrit,  
Garhbeta College



**DR. ANIRBAN BAGUI,**  
Assistant Professor,  
Department of Physics,  
Garhbeta College

## Course Coordinator & Resource Persons

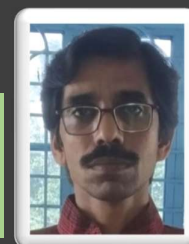


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Department of Economics,  
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**PROF. UTTAM SARKAR,**  
Assistant Professor,  
Department of Geography,  
Garhbeta College